

## Environmental Policy

### Quality Management

At Excel Networking, we believe that competent and engaged people at all levels throughout the organisation are essential to enhance our capability to create and deliver value to our customers, therefore we have designed and follow internal processes which enable us to meet and overachieve customers' expectations; deliver a consistent and high customer service level but also continuously review and improve our own performance.

Excel Networking Quality System is certified ISO 9001:2015.

### Sustainability and Environmental Responsibility

At Excel Networking, we believe that doing business is as important as how we do it, therefore we are taking a holistic approach to our business practices by consistently providing value for the environment, our organisation and our interested parties.

For this reason we have designed our processes keeping in mind our social, economic and environmental impacts and our capability to control and influence other parties.

To effectively contribute to the protection of the ecosystem, Excel Networking relies on its workforce principles and integrity and puts in place a series of daily systematical and coordinated actions, e.g. limiting the amount of packaging materials, maximising the use of recyclable packaging elements, reducing the waste to landfill, saving energy, reducing greenhouse gas emissions, mitigating climate change, taking a life-cycle approach when implementing new products (from design to disposal).

Excel Networking's Environmental Management System is certified ISO 14001:2015

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